

REFLECTIONS ON SIX GROUP NEEDS

Six Group Needs	Examples of where you experienced or observed this in a group
<p>SELF: The Need for Acceptance</p> <p>Your self-acceptance, or behaviors that allowed you or others feel accepted.</p>	
<p>SELF: The Need to Stretch Toward Potential</p> <p>Your reach toward potential, or behaviors that allowed you or others to reach toward potential.</p>	
<p>GROUP: The Need to Bond</p> <p>Behaviors that joined group members together.</p>	
<p>GROUP: The Need for Purpose</p> <p>Behaviors moved the group toward a shared purpose.</p>	
<p>WORLD: The Need to face Reality</p> <p>Behaviors that show group attempts to understand the world outside itself.</p>	
<p>WORLD: The Need to Impact</p> <p>Behaviors that show the intention to change the world outside itself.</p>	

Based on Bellman and Ryan's *Extraordinary Groups: How Ordinary Teams Achieve Amazing Results* (Jossey-Bass, 2009). With thanks to Melissa Skelton.